

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 28, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:05 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, March 21, 2012, for approval
APPROVED.

Unfinished Business

1. *Petition of **VAHE ABOLIAN** for a hearing on his **discharge**, effective August 4, 2011, from the position of Intermediate Typist Clerk, Department of Mental Health, **Case No. 11-288**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **BERNARD GAVIN** for a hearing on his fifteen (15) day **suspension**, effective August 8, 2011, from the position of General Maintenance Worker, Fire Department, **Case No. 11-268.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION.

3. *Petition of **DELORES R. SIMPSON** for a hearing on her thirty (30) day **suspension**, effective July 12, 2010, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 10-256.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA JOHNSON, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION.

4. *Petition of **MELODY TANG** for a hearing on her **reduction**, effective June 22, 2010, from the position of Account Clerk II to Intermediate Typist Clerk, and **discharge**, effective June 23, 2011, from the position of Intermediate Typist Clerk, Public Library, based on her claim of a Civil Service Rule 25 violation, **Case No. 11-235.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

5. *Petition of **MARIA TRIANA** for a hearing on her **discharge**, effective July 13, 2011, from the position of Management Secretary III, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 11-251.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO NOT SUSTAIN THE DEPARTMENT IN THE DISCHARGE.

6. *Petition of **TIFFANY DAVIS** for a hearing on her ten (10) day **suspension**, effective February 23, 2010, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 10-68.***
SUSTAINED THE PETITIONER'S OBJECTIONS. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO NOT SUSTAIN THE DEPARTMENT IN THE SUSPENSION. COMMISSIONER KAHWAJIAN DISSENTED.

Unfinished Business (continued)

7. *Petition of **OBED NWAUKWA** for a hearing on his **discharge**, effective April 26, 2011, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 11-184.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.

8. *Petition of **LYNN HERRION** for a hearing on her thirty (30) day **suspension**, effective September 6, 2011, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 11-325.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

9. *Petition of **CLAUDIA RAMIREZ** for a hearing on her **discharge**, effective October 6, 2011, from the position of Grounds Maintenance Worker II, Department of Parks and Recreation, **Case No. 11-351.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

10. *Petition of **JANICE GREEN** for a hearing on her fifteen (15) day **suspension**, effective February 6, 2012, from the position of Staff Assistant II, Department of Public Social Services, **Case No. 12-034**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **UCHE NWOFOR** for a hearing on her fifteen (15) day **suspension**, effective February 1, 2012, from the position of Warehouse Worker III, Registrar Recorder/County Clerk, **Case No. 12-041**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **BRIAN A. RAINERI** for a hearing on his thirty (30) day **suspension**, effective January 16, 2012, from the position of Tree Trimmer Working Supervisor, Department of Public Works, **Case No. 12-038**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petition of **FRANK CASTRO** for a hearing on his **discharge**, effective January 11, 2012, from the position of Crew Instructor, Department of Parks and Recreation, **Case No. 12-039**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. *Petition of **GEORGE LIMON** for a hearing on his **discharge**, effective January 26, 2012, from the position of Public Works Laborer, Department of Public Works, **Case No. 12-036**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petition of **SOHEILA ABYANE** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Assistant Regional Administrator, Children and Family Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-025**.*
CONTINUED IN ORDER FOR THE COMMISSION TO RECEIVE MISSING INFORMATION.

New Business (continued)

16. *Petition of **SUNHYE YOU-FRANZOSO** for a hearing on the Director of Personnel's denial of her appeals of the **interview scores** received in the examinations for Registered Nurse II and Registered Nurse II (North County), based on her claim of a Civil Service Rule 25 violation, **Case No. 12-029.***
CONTINUED IN ORDER FOR THE COMMISSION TO RECEIVE MISSING INFORMATION.
17. *Petition of **JONATHAN MARTINEZ** for a hearing on his **non-appointment** to the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 12-022.***
HEARING DENIED FOR A LACK OF JURISDICTION.

Miscellaneous

18. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:46 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

19. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective September 27, 2010, from the position of Detention Services Officer, Probation Department, **Case No. 10-535.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO NOT SUSTAIN THE DEPARTMENT.

20. *Petitioner's request for a hearing on his **reduction**, effective April 18, 2011, from the position of Deputy Sheriff to Warehouse Worker Aid, Sheriff's Department, **Case No. 11-172.***

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

21. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 17, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-032.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

22. *Petitioner's request for a hearing on his **discharge**, effective January 31, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-043.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

23. *Petitioner's request for a hearing on his **letter of warning** received in the position of Deputy Probation Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-015.***

CONTINUED TO THE MEETING OF APRIL 18, 2012, AT THE REQUEST OF BOTH PARTIES, IN ORDER TO ATTEMPT RESOLUTION.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:55 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:56 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Intermediate Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON APRIL 4, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director